

Senior Leaders' Consultation 2005

Draft notes



Session 2: Changing Leaders for Mission, Andy Barclay-Watt

If you want to change the leader – change the organisation! (John Maxwell)

Are we calling others to something that we're not prepared to do ourselves? It's called hypocrisy!

Some important areas that God may want to change in our lives:

The leader's commitment

What do we really want, and how much do we really want it? It all sounds great, but walking the talk is much harder.

There will be challenges of cost and people that will try to put you off.

We need commitment to move from 'living in comfortable house to barns' (John Denning's prophetic word)! Many of us like living in 'comfortable houses'!

The leader's receptivity (to apostolic)

Do we want apostolic input, or pastoral care?

- Hear – everything, or just what we want to hear?
- Ask – to invite in, be proactive, not wait to be pushed
- Open the door to the church
- Serve another in their apostolic ministry
- Receive – 'he who receives you receives me' (Jesus said) The way we receive input and advice, enables us to receive from God.

The leader's vision

What you see is what you get. God needs to enlarge our vision in order for us to be the churches he wants us to be. Sometimes he needs to take us out of our own situations – God took Abram outside and showed the stars: "so shall your offspring be."

- Vital for focus – it's easy to see the big picture, but then to lose the focus when we get home. "Great things often don't get done because we spend our time doing second things first."
- Vital for release of leaders – seeing the gold in people; seeing how God sees people ("when a man with vision meets a man with money, the man with money gets the vision and the man with vision gets the money")
- Vital for release of finance

The leader's relationships

- Lord
- Loved ones
- Leaders
- Lost

The leader's wisdom

Process of changing the church involves wisdom, process.

The leader's generosity

"One man gives freely and gains even more; another withholds unduly and loses even what he has." Prov 11.25

Andy is constantly provoked by Steve and the guys in Oxfordshire, constantly giving away leadership into other contexts. God raises up even more.

The leader's faith

'Forsaking All I Trust Him'